

### APPENDIX 2

#### DISCIPLINARY PROCESS QUICK REFERENCE GUIDE – CITING AND RED CARD CASES

Was it Foul Play (i.e. intentional/deliberate or reckless)? Did it warrant a red card?

- a. If No to one or both questions, case dismissed, player free to play.
- b. If Yes to both questions, case proceeds to sanction.



Sanctioning Stage 1: Was it Low-End, Mid-Range or Top-End based on the list of factors in Reg. 17.18.1 (see below)? See entry point in Sanction Table.

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| <ul style="list-style-type: none"> <li>• intentional/deliberate</li> <li>• reckless</li> <li>• gravity of the actions</li> <li>• nature of the actions, the manner in which the offence was committed including part of body used (for example, fist, elbow, knee or boot)</li> <li>• existence of provocation premeditation</li> <li>• retaliation (and timing)</li> <li>• any other relevant feature of the conduct</li> </ul> | <ul style="list-style-type: none"> <li>• self-defence</li> <li>• effect on the victim</li> <li>• effect on the match</li> <li>• vulnerability of the victim including part of victim's body involved/ affected, position of the victim, ability to defend him/herself</li> <li>• level of participation in the offending and level of premeditation</li> <li>• conduct completed or attempt</li> </ul> |
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Sanctioning Stage 2: Are there any aggravating factors based on the list in Reg. 17.19.1 (see below)? If yes, consider increasing sanction above entry point.

- poor record
- need for general deterrent to combat pattern of offending in Game
- any other off-field aggravating factor(s)



Sanctioning Stage 3: Are there any mitigating factors based on the list in Reg. 17.20 (see below)? If yes, consider decreasing sanction (0-50% of entry point weeks).

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| <ul style="list-style-type: none"> <li>• "guilty" plea (and timing)</li> <li>• clean disciplinary record and/or good character</li> <li>• youth and inexperience</li> </ul> | <ul style="list-style-type: none"> <li>• conduct prior to and at the hearing</li> <li>• remorse/apology (and timing)</li> <li>• any other off-field mitigating factor(s)</li> </ul> |
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Deduct the % of the entry point (e.g., 25% of 4 week entry point = 1 week) from the sanction reached after stage 2 (e.g., 4 + 1 for aggravation - 1 for mitigation = 4 weeks)

If in a Low-End case there are mitigating factors but the suspension would be "wholly disproportionate" to the conduct, can reduce by



Sanctioning Stage 4: When does the sanction end?

- when is the player scheduled to play? (e.g., rest/injury periods, bye weeks, playoffs)
- are the matches all meaningful (e.g., pre-season 'friendlies', etc.)?